

REGIONAL TEAM SPECIALIST- Frequently Asked Questions

Where can I find a description of the Regional Team Specialist Role?

TLC role descriptions can be found [here](#).

When does a Regional Team Specialist meet with their cohorts to lead professional learning?

Regional Team Specialists lead professional learning on 3 Teal Days (all full days) throughout the school year: August 15, October 26, February 2.

Regional Team Specialist must also meet with Content Coordinators to plan sessions and dates for professional learning. There are two options available for each meeting date and the RTS cohort together with the content coordinators will select a time that works best for the group:

6 planning dates:

- August 9th 8:00-4:00
- September 26th or 28th 4:30-7:30
- October 10th or 12th 4:30-7:30
- January 9th or 11th 4:30-7:30
- January 23rd or 25th 4:30-7:30
- April 10th or 12th 4:30-7:30

How many people would I be leading during each professional learning Teal day?

Cohorts are generally composed of 10-15 teachers.

Do cohorts stay the same throughout the year?

Generally yes, cohorts will stay the same throughout the year. This allows for relationships and trust to be developed within the cohort.

What time commitment is expected of me in addition to the Teal days? (planning, additional PD, meetings, etc.)

There are a total of 6 evening planning/support sessions before each facilitation day (one full day before the August session.) In the planning/support sessions, you will work with other Regional Team Specialists from your content to deepen your own professional development and prepare to facilitate the sessions. Attendance at these planning/support sessions is included as part of your yearly stipend (\$1,500). Please also note that new to role RTSs have to 2 full days of Teacher Leader Institute on June 6th and 7th, 2018 (these dates are paid hourly at the district rate of Extra Duty Pay). If you are unable to attend those dates, a make-up session is offered August 3rd and 4th, 2018 (these dates are paid hourly at the district rate of Extra Duty Pay). Returning RTSs have to attend 1 day of Teacher Leader Institute and have the choice of attending June 6th, June 7th, June 8th or June 9th, 2018 (these dates are paid hourly at the district rate of Extra Duty Pay).

What support is available for me as a leader and content expert to ensure I can grow in my own practice?

Before each facilitation, you meet with a content specialist from central office and other Regional Team Specialists from your content area. At these sessions, you will deepen your understanding of best instructional practices in your own content, as well as learn more about adult learning/andragogy. Additional district professional learning can be accessed to build skills in personal leadership, leading teams, and adult facilitation.

How do professional learning needs and topics get determined?

Each content area determines existing needs to support content best practices through classroom observations, data reviews and RTS feedback. All contents also support SLO implementation in collaboration with ARE and in connection to pedagogical best practices. Every content has the opportunity to differentiate sessions to meet a variety of teacher needs and offer choice with the sessions. Finally, surveys after each session help inform where adjustments need to be made to future cohort learning.

If I teach elementary school, would I be leading elementary and secondary teachers?

Each Content Area Coordinator constructs the cohorts in their content area slightly differently. Some content areas have included teachers from all grade bands in one cohort.

How do I apply for a Regional Team Specialist role?

Candidates should [check their eligibility](#) to apply for a Regional Team Specialist Role. You can find Regional Team Specialist roles in Candidate Space by searching “TLC” and then reviewing the Regional Team Specialist positions associated with the content area you’re interested in. Before applying, it is recommended that applicants request permission from their principals to be out of the building on Teal days to facilitate learning for cohorts. We hope that having a transparent discussion early in the application process will eliminate any scheduling conflicts or misaligned expectations next year.

What does the selection process look like for Regional Team Specialist roles?

Regional Team Specialist roles are selected centrally, not at the individual school level. District Content Directors will review applications, check the eligibility of applicants, and determine which candidates are the best fit to invite for an interview. Positions will be posted beginning the week of March 20, 2017 and all positions should be filled by June 1st, 2017.

Who can I contact with questions?

Email teacherleader@dpsk12.org