

TLC Operations Guide:

Projected Eligibility Criteria to Apply for TLC Roles

DESIGNED FOR: Principals, Teacher Leaders, Teachers



When and why use this resource?


This document outlines the eligibility requirements for a **potential candidate** to apply for a particular teacher leader role. Eligibility is vetted by central office staff and becomes a part of the employee's GHR profile. Any questions, comments, or concerns can be mailed to teacherleader@dpsk12.org. Thank you!

NOTE: If your Teacher Leader Eligibility status in GHR is **Insufficient Data**, email teacherleader@dpsk12.org with your most recent summative teacher evaluation to determine if there are alternative paths to eligibility. Your data will be reviewed according to [this timeline](#).

Included:



- [Current DPS Employees \(Internal Candidate\)](#)
 - **Internal** Candidates check your eligibility with [this resource](#).
 - **Principals**, check candidate eligibility in GHR (NOTE: how-to resource will be linked in January).
- [Out of District Employees \(External Candidate\)](#)

Current DPS Employees (Internal Candidate)			
	Taught in the 2016-17 year	Not currently teaching Taught in DPS 2013-14 or later	Has not taught since 2013-14 AND Serves in an instructional support or leadership role (Peer Observer, AA, AP, Facilitator, etc)
Senior Team Lead & Team Lead * 	Required: Must be eligible to apply to teacher roles at DPS. Two years of effective summative evaluation data that is comparable to DPS; the spring prior to applying and the spring prior to entering the role, or most recent.	Required: Must be eligible to apply to teacher roles at DPS. Two years of effective summative evaluation data that is comparable to DPS; the spring prior to applying and the spring prior to entering the role, or most recent.	Required: Evidence of effective summative evaluation from the classroom that initially enabled them to be eligible for their current instructional support or leadership role ; final evaluation from the year prior to applying to showcase effectiveness in current non-teaching role
Team Specialist & Regional Team Specialist* 	Required: Must be eligible to apply to teacher roles at DPS Recommended: One year of effective summative evaluation data that is comparable to DPS; the spring prior to entering the role or last time in the classroom.	Required: Must be eligible to apply to teacher roles at DPS Recommended: One year of effective summative evaluation data that is comparable to DPS; the spring prior to entering the role or last time in the classroom.	Required: Must be eligible to apply to teacher roles at DPS Recommended: One year of effective summative evaluation data that is comparable to DPS; the spring prior to entering the role or last time in the classroom.

<p>New Teacher Ambassador**</p> 	<p>Required: Must be eligible to apply to teacher roles at DPS</p> <p>Recommended: One year of experience at the school in which they will serve</p>	<p>Required: Must be eligible to apply to teacher roles at DPS</p> <p>Recommended: One year of experience at the school in which they will serve</p>	<p>Required: Must be eligible to apply to teacher roles at DPS</p> <p>Recommended: One year of experience at the school in which they will serve</p>
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* Note that all Senior / Team Leads and Team Specialists must attend all required training, and hold a hybrid teacher / teacher leader position, which is evaluated through LEAP and is connected to students in IC, in order to serve in role. Senior / Team Leads must also have a summative 2016-17 educator evaluation of effective or higher and become LEAP Certified before serving in role.

** Note that all New Teacher Ambassadors must hold a classroom or intervention teacher position, which is evaluated through LEAP and is connected to students in IC, in order to serve in role.

<p>Out of District Applicants (External Candidate) External candidates are vetted by central office</p>		
	<p>Out of district candidate Currently teaching in the classroom</p>	<p>Out of district candidate Not currently teaching, but previous classroom experience</p>
<p>Senior Team Lead & Team Lead</p> 	<p>Required: Two years of effective summative evaluation data that is comparable to DPS; the spring prior to applying (15-16 data) and the spring prior to entering the role, or most recent obtained.</p>	<p>Required: Two years of effective summative evaluation data that is comparable to DPS.</p>
<p>Team Specialist & Regional Team Specialist</p> 	<p>Required: Must be eligible to apply to teacher roles at DPS</p> <p>Recommended: One year of effective summative evaluation data that is comparable to DPS; the spring prior to entering the role or last time in the classroom.</p>	<p>Required: Must be eligible to apply to teacher roles at DPS</p> <p>Recommended: One year of effective summative evaluation data that is comparable to DPS; the spring prior to entering the role or last time in the classroom.</p>